Item No. 11a supp

Meeting Date: July 27, 2021

Port of Seattle 2022 Budget Development Briefing

July 27, 2021



Agenda

- 2022 Budget Guiding Principles
- 2022 Budget Strategies
- 2022 Budget Process Overview
- 2022 Key Budget Dates

2022 Budget Guiding Principles

- Continue to focus on the health and safety of employees,
 customers and the public with increased utilization of Port facilities
- Ensure the efficient operation of Port business gateways as business volumes recover
- Support regional equitable economic recovery through advancing the Port's capital improvement plan and continued investment in community programs
- Assess the longer-term effects of COVID-19 on Port operations and facility needs
- Invest in employee development, retention, and recruitment
- Need to be adaptable and flexible to the changing business environment

2022 Budget Strategies

- Maintain expense growth in line with projected revenue growth
- Reassess staffing needs considering projected increases in business activity
- Restore merit pay increases for non-represented staff and increase expenditures for training and development
- Begin to incorporate an equity lens in developing and reviewing budgets and operational plans

2022 Budget Process Overview

Environmental Assessment

- Assess business environment and needs
- Update operating and capital forecasts
- Conduct SWOT analysis

Budget Preparation

- Develop budget assumptions and drivers
- Identify key financial metrics and budget targets
- Issue budget calendar and departmental guidelines
- Prepare operating and capital budgets in accordance with principles and guidelines

Budget Reviews and Approvals

- Conduct internal department and division budget reviews
- Publish the preliminary budget document to the public
- Commission review and approval of budgets/capital plans

Final Steps

- File the Statutory Budget with King county
- Publish the final budget document to the public

2022 Budget Key Dates

(Commission Items in Blue)

- 5/21 2022 Budget Planning Discussion with ELT
- 6/03 Commission Budget Retreat
- 7/13 2022 Budget Process and Schedule Commission Briefing
- 7/14 2022 Budget Guidelines available
- 7/29 Commission Budget Retreat
- 8/06 Central Services Department new budget requests due to F&B
- 8/18 08/25: Executive review of Central Services Department Budgets/New Requests
- 9/01 Executive review of combined Central Services Budget
- 9/13 Executive review of Maritime and EDD Operating & Capital Budgets
- 9/14 2022 North Harbor Budget to the NWSA
- 9/15 Executive review of Aviation Operating & Capital Budgets

2022 Budget Key Dates

(Commission Items in Blue)

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09/28 - Central Services Budget and Port wide Budget Overview Commission briefing
10/12 – Operating Divisions Commission Budget Study Session
10/15 – POS/NWSA ILA Service Directives due to the NWSA
10/19 – 2022 Preliminary Budget Document available to Commission
10/21 – 2022 Preliminary Budget Document available to the public
10/26 – Tax Levy & Draft Plan of Finance Commission briefing
10/28 – NWSA Budget study session with Managing Members
11/09 – NWSA Budget adoption by Managing Members
11/09 – Introduction of preliminary 2022 Budget and public hearing
11/16 – Adoption of 2022 Budget
12/01 – File the 2022 Statutory Budget with King county
12/15 – Publish the 2022 Final Budget to the public
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